

## **Faraday Supplier Ethical Business Practices Code**

Faraday is committed to the highest standards of integrity, transparency, and accountability. This Code outlines the minimum requirements we have for our suppliers. It is designed to ensure that our suppliers and all related parties involved in our supply chain adhere to ethical practices and comply with applicable laws and regulations.

### **Honesty, Fairness and Transparency**

We expect our suppliers to act with honesty, fairness and transparency in all their dealings with us and with others. Our suppliers must not engage in any form of bribery, corruption, fraud, money laundering, tax evasion, sanctioned activity or other illegal or unethical practices.

Our suppliers must also avoid any conflicts of interest or situations that may compromise the service they provide to Faraday.

### **Employment Practices and Human Rights**

We expect our suppliers to commit to providing a safe and healthy work environment for their employees, contractors and visitors, and take appropriate measures to prevent accidents, injuries and illnesses. When working on our premises or sites our suppliers must follow our health and safety policies and procedures.

Our suppliers must respect the rights of their employees and contractors and treat them fairly and respectfully. We expect our suppliers to ensure equal employment opportunities for all employees and applicants and have a commitment to diversity and inclusion.

Our suppliers must not use any form of forced or child labour, human trafficking or modern slavery in their operations or supply chain.

Our suppliers must also comply with all applicable employment laws and regulations, such as those relating to wages, national insurance or social security contributions, working hours, benefits, non-discrimination, diversity, harassment, grievance mechanisms and freedom of association.

### **Compliance with Laws and Regulations**

We expect our suppliers to comply with all applicable laws and regulations in the countries where they operate and where they provide services or products to Faraday. This includes, but is not limited to, laws and regulations related to employment and human rights, health and safety, environmental protection, intellectual property, and embargoes, trade restrictions and sanctions. Where relevant, our suppliers must also respect our policies and procedures and cooperate with any audits or investigations that we may conduct.

### **Sustainability**

Suppliers are encouraged to align with Faraday's commitment to sustainability and responsible business practices. This includes reducing environmental impact, promoting social welfare, and practicing good governance.

